

# THE ASPEN NEW PRESIDENTS FELLOWSHIP

**The Aspen New Presidents Fellowship** is a multifaceted nine-month program that helps community college presidents in the early years of their tenure accelerate transformational, student-centered change. The new class of 25 exceptional leaders will join a network of over 200 like-minded Aspen Presidential Fellows across the country making a significant difference for students and communities.

**ASPEN PRESIDENTIAL  
FELLOWSHIP**

 THE ASPEN INSTITUTE

The Aspen New Presidents Fellowship is made possible  
by the generous support of JPMorgan.

## **T**he New Presidents Fellowship is an essential element of Aspen's commitment to community college leadership development.

Since 2016, the Aspen Presidential Fellowship has prepared leaders who aspire to college presidencies to move institutions to higher levels of student success. This fellowship, established in 2020, is designed specifically for sitting presidents with a program that helps leaders advance systemic improvements in real time.

**“Being a part of the Aspen New Presidents Fellowship has been an invaluable experience. ... To be among peers who share a commitment to student success and equity who are navigating this moment in our history together has provided the opportunity to reflect, refresh and re-prioritize personal and institutional commitments.”**

—Joianne Smith, President, Oakton Community College

**Each year, Aspen selects 25 leaders in the first five years of a college presidency for this intensive nine-month executive leadership program.**

### **These presidents will:**

- Attend two seminars—four days in late January 2023 and three days in June 2023—led by Aspen Institute staff and experienced community college leaders. Each session includes presentations from and interviews with transformational leaders plus extensive time working in small groups.
- Deeply analyze their colleges' student outcomes across multiple domains in a focused, comprehensive way and apply learnings in real time.
- Develop or revise a vision for student success and equity at their colleges, with structured support from the Aspen Institute and faculty advisors.
- Join a network of forward-thinking peers who support and challenge one another in pursuit of broad change.
- Engage in learning between sessions that includes small group conversations, virtual office hours, and mentorship.

# THE ASPEN NEW PRESIDENTS FELLOWSHIP

APPLICATION  
DEADLINE:  
MARCH 25, 2022

PARTICIPANTS WILL  
EXPLORE TWO  
BROAD THEMES:

1

## LEADING FOR STUDENT SUCCESS AND EQUITY

Defining and assessing student outcomes in multiple domains: learning, completion, transfer and bachelor's attainment, and workforce development—plus equity in access and success across each of the domains.

2

## BUILDING INSTITUTIONAL CULTURE AND CAPACITY TO SUPPORT TRANSFORMATIONAL CHANGE

Honing a vision for student success and equity and transforming institutional culture through finance, human resources, the development of a senior team, and data use.

**WHO SHOULD APPLY:** Ideal candidates are motivated by the potential of community colleges to advance the lives of students and to grow the health and vitality of communities. They aspire to be transformational presidents—presidents who will lead their institutions to achieve significant improvements in student outcomes and greater equity in educational access and success. They are innovators who are willing to take risks and are prepared to take strategic action.

**APPLICANT DIVERSITY** The Aspen Institute is committed to developing talented leaders who reflect the diversity of the students and communities that community colleges serve. We strongly encourage candidates from all races, ethnicities, gender identities, sexual orientations, nationalities, religions, and ability statuses to apply.



## WHAT ARE THE REQUIREMENTS OF THE NEW PRESIDENTS FELLOWSHIP?

Presidents must commit to attending and being fully engaged in the two seminars—a four-day session in late January 2022 and a three-day session in June 2022. They also must complete pre-work designed to improve their understanding of their institution and explore quantitative and qualitative information about student success challenges. Between seminars, participants will join small group advisor conversations and virtual learning opportunities.

Applicants must attest on the application that the chair of their institution's board of trustees supports their participation.

## HOW IS THIS PROGRAM DIFFERENT FROM THE ASPEN RISING PRESIDENTS FELLOWSHIP?

The New Presidents Fellowship serves sitting presidents, while the Rising Presidents Fellowship serves aspiring presidents. While some content overlaps, the New Presidents Fellowship is designed specifically to provide presidents actionable guidance to plan and execute transformational change in real time at the institutions they lead.

## HOW DOES THE NEW PRESIDENTS INSTITUTE DIFFER FROM OTHER PRESIDENTIAL LEADERSHIP PROGRAMS?

This program is entirely focused on helping presidents advance student outcomes and equity across completion, learning, transfer, employment, with a focus on equity for low-income students and students of color. Other leadership programs may focus on student success, but none share the singular focus on scaled transformation at the institutional level. Additionally, leaders who participate will join a network of Aspen-affiliated leaders who receive ongoing development and support.

## HOW CAN I APPLY?

The application requires short essays and a resume. The application deadline is **March 25, 2022**. Finalists will be interviewed by video call in May 2022. If a candidate has any accessibility needs, please contact the team directly to discuss accommodations.

Aspen also strongly encourages nominations of exceptional leaders who are well-positioned to benefit from the fellowship.

Forms to apply or nominate candidates online are available at [www.highered.aspeninstitute.org/newpresidents](http://www.highered.aspeninstitute.org/newpresidents).

To learn more, visit [highered.aspeninstitute.org/newpresidents](http://highered.aspeninstitute.org/newpresidents) or contact us at [newpresidents@aspeninstitute.org](mailto:newpresidents@aspeninstitute.org).

ASPEN PRESIDENTIAL  
FELLOWSHIP

 THE ASPEN INSTITUTE